



FAMILY MEDICINE RESIDENCY SALARY AND BENEFITS 2020

SALARY: PGY-1 \$ **59,816** PGY-2 \$ **63,871** PGY-3 \$ **67,780**

MEAL STIPEND: PGY-1 \$ **1000** PGY-2 \$ **500** PGY-3 \$ **260**

(In addition, a nightly meal is delivered to the on-call resident)

*****COLLECTIVE BARGAINING AGREEMENT WILL BE RENEWED FOR JULY 2021. SALARY CHANGES PND*****

CIR/SEIU

Residents are part of the CIR union and have a Collective Bargaining Agreement. More information is available at <https://www.cirseiu.org/christ-hospital/>

VACATION

Four (4) weeks of vacation are offered per year taken in two (2) two-week blocks.

SICK DAYS

Seven (7) days of sick leave are given at the beginning of each academic year.

HOLIDAYS

All residents, wherever assigned, shall be entitled to the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

HEALTH/OTHER BENEFITS

AT NO COST , the residents and their eligible dependents will be provided with medical insurance, dental insurance, life insurance, disability coverage and legal services.

MEDICAL LEAVE

Each resident is eligible for family and medical leave in accordance with the federal and state law. Residents are responsible for making up any time not worked after the end of the academic year as determined by accreditation standards.

BEREAVEMENT LEAVE

Residents are entitled to **THREE (3) days** of bereavement leave in the event of a death in the immediate family.

FAMILY LEAVE

All residents are eligible for family leave (unpaid) upon the birth or adoption of a child and/or to take care of a seriously ill family member. Residents are responsible for making up any time not worked after the end of the academic year as determined by accreditation standards.

PUBLICATION COSTS

All publications must be approved/reviewed by the Program Director. Associated costs are covered by the program.

BOOK/EQUIPMENT ALLOWANCE

Residents shall be reimbursed **\$700 each year** towards the purchase of electronic equipment (laptop, tablet, IPAD), medical textbooks, subscriptions to online medical databases, educational software, medical equipment, laptops and tablets.

TRAINING

Residents **are provided free** BLS, ACLS, PALS, NALS recertification courses (or reimbursed for these courses if not offered).

COMLEX

Residents **are reimbursed** once for COMLEX 3 examination fees. In addition, residents will be permitted to take up to **FOUR (4) days paid leave** for the purpose of taking the COMLEX. This will not be charged against vacation time, and such paid leave shall be granted one time only.

TRUELEARN/QUESTION BANKS

Residents are provided the TRUELEARN question bank at no cost. This question bank is used for inservice exam and board examination study. In addition, current and prior inservice exams with explanatory answer keys are provided for study.

PROFESSIONAL ADVANCEMENT DAYS

Residents will be permitted to take professional advancement days with pay per academic year based on PGY level (PGY-1 3 days, PGY-2 4 days, PGY-3 5 days). These days will be scheduled by agreement between the resident and the Program Director.

CONFERENCE REIMBURSEMENT

All residents who are presenting at a conference which is approved for GME credits shall be entitled up to **\$1,000** reimbursement per academic year for expenses related to a presentation at the conference.

AOBFP BOARDS (NATIONAL BOARDS) AND CONVENTION TRAVEL EXPENSE

All PGY-3 residents are granted a stipend of **\$4000** for the purpose of reimbursing fees for the AOBFP exam in addition to travel, hotel, meal and registration cost for the ACOFP conference. Time for the exam and conference **are not deducted** from your vacation time.

In addition, residents will be permitted to take up **FOUR (4) days paid leave** for the purpose of taking the AOBFP exam. This will not be charged against vacation time, and such paid leave shall be granted one time only.

DEA, CDS, NJ LICENSE

Residents will be reimbursed the cost of their DEA, CDS and NJ license.

UNIFORMS

CH shall provide three (3) lab coats to each resident and scrubs in appropriate sizes at no cost to the resident.

PARKING

CH will provide **free parking** access in the main parking lot adjacent to the hospital.

ON-CALL ROOMS

The Program will provide and maintain adequate on-call rooms for use by residents while on duty.