



# SOUTHERN CALIFORNIA GROCERY TEAMSTERS CONTRACT BULLETIN



## GROCERY NEGOTIATIONS KICK OFF

On August 3rd negotiations between Teamsters Locals 63, 166, 495, 572, 630, 848 & 952 and Grocery Distribution Centers throughout Southern California began. For the first time in the history of these Grocery Negotiations Teamster Shop Stewards have a seat at the bargaining table along with your Union Representatives.

Over the course of two full days with all Local Unions and Employers present, the Union Negotiating Committee submitted several comprehensive non-economic proposals to the Employers. The proposals were based on the members' responses to questionnaires and feedback provided to Stewards and Union Representatives.

### ALBERTSONS

Local 952 has had five individual sessions with Albertsons and made several language proposals based on the issues that need to be addressed, only to have the company refuse to answer the union's proposals and not provide the information requested.

### RALPHS

All the Local Unions signatory to the Ralphs contracts have had four individual sessions with Ralphs. The Union proposed many things that affect our members and need to change.

Unfortunately, the company rejected the unions' proposals and responded with a counter proposal with nothing but takeaways.

### NEXT STEPS

As the Coronavirus pandemic continues to wreak havoc in our day-to-day lives, our members have stepped up and answered the call to be there for the employers and their customers. While it is unfortunate that these employers are taking a stonewall approach, the union has made it clear that we are not interested in takeaways or concessions of any kind.

The current five-year agreement is set to expire on September 20. Future negotiation dates have been scheduled.

Your Union Negotiating Team is committed to fighting for the best contract possible. With unity, solidarity and everyone doing their part, together we can achieve this goal.